

Sustainability Policy Statement



Our value of **Care** is pivotal to our Sustainability approach: **we take care of ourselves, the people we work with, the environment and the communities in which we work.** Sustainability in Sisk brings together

Society - **our people**, Environment - **our planet** and Economy - **our performance**. Our ambition is to lead in the industries in which we work, with the sustainable management of our operations throughout their entire life cycle, whilst upholding our core values and delivering excellence for our people and our planet.

Our long-term commitment to sustainability is captured in our Sustainability Strategy '2030 Sustainability Roadmap: Building today, Caring for tomorrow'. We believe that all our stakeholders have a part to play in ensuring its delivery, supported by our policies and procedures in our management system.

This journey will involve measuring, monitoring and assessing our operations to achieve continual improvement and to enhance performance in line with our objectives and targets, whilst meeting our compliance obligations. These objectives and targets are regularly reviewed with the necessary information and resources available to drive sustainable improvement and successful delivery of social value outcomes.

In line with our Zero Philosophy we aim to achieve Zero Waste and Zero Carbon.

ZERO Waste ZERO Carbon

For this our strategy and ambition is structured around 5 themes:

Enhancing communities



- Ensuring the health, safety and wellbeing of families, communities and our workforce.
- Generating lasting legacy within communities, including volunteering, charitable work and the preservation of heritage assets.
- Developing sustainable and responsible communities and workforce, providing local and hard-to-reach employment opportunities, and securing skills for the future.

Leading on responsible business practices



- Maintaining an empowered workforce and supply chain, free of exploitation and inequalities.
- Sourcing and responsibly procuring materials and services through certification schemes, local businesses, micro-, small and medium enterprises, social enterprises and influencing increased availability through engagement with our supply chain partners.
- Improving the industry through collaboration and effectively communicating with our stakeholders by engaging a supply chain with shared values.

Caring for the environment



- Protecting the environment, preventing pollution and enhancing biodiversity leaving a positive legacy.
- Reducing our construction waste and potable water intensity and increasing our use of recycled materials to achieve our Zero Waste ambition and undertaking all our operations with Zero Avoidable Waste.

Tackling climate change and air pollution



- Identifying and managing our top emission sources and promoting carbon efficiency to achieve a carbon neutral status in line with our Zero Carbon target.
- Promoting and encouraging the incorporation of energy efficiency into our projects and designs.
- Working with suppliers to procure energy efficient and low emission products and services.

Embracing innovation and digital technology



- Supporting, developing and promoting sustainable design solutions.
- Adopting efficient business practices through innovative digital platforms.

This Policy is communicated to everyone working for or on behalf of Sisk and will be prominently displayed in our offices and shared through our media channels. The Policy will be reviewed annually to ensure it remains relevant and appropriate to our activities and will be made available to other interested parties on request.

Paul Brown, Chief Executive Officer, February 2022