

Vision

To be the best at creating value for our customers, shareholders and our people.

Mission

With objectives of delivering a sustainable future and values, we must work in partnership with our stakeholders. A positive difference will be achieved through collaboratively developing innovative solutions, providing education and development, and pro-actively engaging our local communities. Our mission is to be recognised as a sustainable and stable business, putting our stakeholders, the community and the environment at the forefront.

What Sustainability Means to John Sisk and Son

Sustainability in Sisk brings together the three pillars of society (people), environment (planet), and economy (profit). Sisk's responsibility is to ensure that its operations meet the needs of the present without compromising the ability of future generations to meet their own needs.

This journey will involve measuring, monitoring and assessing our operations to achieve continual improvement and to enhance performance in line with our objectives and targets, whilst meeting our compliance obligations.

The following policy objectives provide a framework for sustainable improvement and have been adopted by Sisk to achieve the highest level of sustainability and environmental benefit.



Environment To assess our impact and have a beneficial effect on the environment. We will:

- Efficiently use energy and resources
- Sustainably source materials
- Preserve heritage assets
- Protect the environment and enhance biodiversity
- Prevent pollution
- Promote carbon efficiency
- Improve waste management through innovation and reuse/recycling

Social To have a positive social impact on the communities we work in. We will:

- Ensure the health, safety and wellbeing of families, communities and our workforce
- Provide benefit to the community
- Be a considerate neighbour and minimise nuisance
- Communicate effectively with all stakeholders
- Adopt a policy of equality and diversity into our business practices
- Ensure an empowered workforce and supply chain, free of exploitation
- Develop environmental responsible communities and workforce

Economic To balance economic viability with consideration of environmental and social impacts. We will:

- Implement responsible procurement practices
- Engage with a supply chain that shares our values
- Use local businesses and services wherever possible
- Support, develop and promote sustainable design solutions taking into account a lifecycle perspective
- Adopt efficient business practices

This policy will be regularly reviewed and updated as part of our ISO 14001:2015 Environmental management system and along with our sustainability performance, will be made available to any interested parties and communicated to all staff, subcontractors and suppliers.



Steve Bowcott
Managing Director
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